



Emotional Labor Invoice

Marginalized Person

TO Privileged Person or Potential Ally

SALESPERSON	JOB	DUE DATE
Marginalized Person	Existing in Oppression in Spaces Created and Designed by/for People Not Like Me	Due on receipt

QTY	DESCRIPTION	UNIT PRICE	LINE TOTAL
	Helped you understand your racism, sexism, transphobia, ableism, privilege, etc.	\$100.00	
	Endured your microaggression(s)	\$200.00	
	Taught you about microaggressions and structural oppression	\$300.00	
	Explained something about structural oppression you could've Googled	\$125.00	
	Clarified that you are not entitled to my time	\$250.00	
	Clarified that you are not entitled to my pain	\$350.00	
	Softened my reaction to spare your feelings	\$500.00	
	Made you feel like a "good" ally	\$600.00	
	Listened to "Not all..." or similar derailments/fragility	\$750.00	
	Smiled when you apologized for not speaking up in the meeting or taking action to protect me	\$1,000.00	
		SUBTOTAL	
		MARGINALIZATION TAX ADJUSTMENT	\$1,500.00
		TOTAL	

Quotation prepared by: Anastasia Collins _____

This is a quotation on the goods named, subject to the conditions noted below: Describe any conditions pertaining to these prices and any additional terms of the agreement. You may want to include contingencies that will affect the quotation.

To accept this quotation, sign here and return: _____

THANK YOU FOR YOUR BUSINESS!